Nordonia Hills
Board Of Education
9370 Olde Eight Road
Northfield, Ohio 44067

October 19, 2009

Doug Masteller, President	330.468.1036
Greg Harris, Vice President	330.468.3685
Carl Ebner	330.467.0546
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Kim Sethna	330.468.0317

J. Wayne Blankenship
Superintendent
330.467.0580

Mark Paprocki
Interim Treasurer
330.467.0580

www.nordoniaschools.org

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than ten (10) days prior to the meeting and include:

A. Name and address of the participant;

B. Group affiliation, if and when appropriate;

C. Topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct. Although the Board has adopted Robert's Rules of Order, they may not be followed in regard to public participation.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.

B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.

C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.

D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer. Each participant must register with the Board including name, address, telephone no., and topic.

E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.

F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

G. Tape or video recordings* are permitted, providing the person operating the recorder has contacted the Superintendent prior to the Board meeting to review possible placement of the equipment, and agrees to abide by the following conditions:

1. No obstructions are created between the Board and the audience.
2. No interviews are conducted in the meeting room while the Board is in session.
3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session.

* Nordonia Hills City School District Board of Education meetings are broadcast on Channel 25 and tapes of the meetings are available upon request.

H. The presiding officer may:

1. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
2. Request any individual to leave the meeting when that person does not observe reasonable decorum;
3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

ORDER OF BUSINESS
October 19, 2009

1. ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. MINUTES

4. DONATIONS

- Fabricating Solutions – Donation of $250 to the Girls' Basketball Program
- Lee Eaton PTA – Donation of 39 LCD Monitors – Approximate Value of $4,446.00

5. COMMENDATIONS

- Michael George Verib – Eagle Scout

6. COMMUNICATION

- Lisa Bass – Selected for the Resident Education Program Committee
- Deb Gennarelli – Summit County "All-County Teaching Team"
- National School Bus Safety Week

7. OPEN FORUM

8. PRESIDENT'S REPORT

- Finance Committee
- OSBA Legislative Liaison
- OSBA Student Achievement Liaison
- Curriculum Liaison
- Facilities Liaison
- Policies and Procedures
- Public Relations Liaison
- Cuyahoga Valley Career Center
- Athletic Advisory Committee
- Tax Incentive Review Board
- Technology and Information Systems

9. SUPERINTENDENT'S REPORT

10. TREASURER'S REPORT

11. EXECUTIVE SESSION

12. ADJOURN

NEXT MEETING November 16, 2009

In the interest of saving duplicating costs, minutes from the previous Board meeting are only provided to Board members. Detailed listings of all expenditures are filed in the Treasurer's office. Anyone interested in seeing a copy of the minutes or reviewing public financial records may contact the Treasurer's office.

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PRESIDENT'S REPORT
October 19, 2009

1. **RECOMMENDATION TO APPOINT TREASURER**

   It is recommended that Mr. Kevin Staller be employed as Treasurer for the period commencing the ninth day of November, 2009 until the thirty-first day of July, 2012 at an annual salary of $96,030.

2. **RECOMMENDATION TO AUTHORIZE BONDING FOR TREASURER**

   It is recommended to authorize bonding for Kevin Staller for the remainder of the calendar year 2009 in the amount of $100,000.

SUPERINTENDENT'S REPORT
OCTOBER 19, 2009

1. **RECOMMENDATION TO APPROVE NEW, REVISED AND REPLACEMENT POLICIES**
(First Reading - No Action Needed)

0147	Compensation (Revised)
0167	Voting (Replacement)
1340	Non-Reemployment of the Treasurer (Revised)
1541	Termination and Resignation (Revised)
2111	Parent and Family Involvement (Replacement)
2460	Special Education (Revised)
3121	Criminal History Record Check (Revised)
3140	Termination and Resignation (Revised)
3362/4362	Anti-Harassment (Revised)
5200	Attendance (Revised)
5335	Care of Students with Chronic Health Conditions (New)
5517	Anti-Harassment (Revised)
5630	Corporal Punishment (Revised)
5722	School-Sponsored Student Publications and Productions (Replacement)
6152.01	Waiver of School Fees for Instructional Materials (Revised)
7420	Hygienic Management (Revised)
7540	Computer Technology and Networks (Revised)
7540.03	Student Network and Internet Acceptable Use and Safety (Revised)
7540.04	Staff Network and Internet Acceptable Use and Safety (Revised)
7542	Network Access from Personally-Owned Computers and/or Other Web-Enabled Devices (New)
7543	Utilization of the District's Website and Remote Access to the District's Network (New)
8320.01	Personal Information Systems (New)
8400	School Safety (Revised)
8462	Student Abuse and Neglect (Revised)
8800	Religious/Patriotic Ceremonies and Observations (Revised)

2. **RECOMMENDATION TO APPROVE ADDENDUM CONTRACT TO THE CURRENT INDEPENDENT SERVICES AGREEMENT (PHYSICAL THERAPY SERVICES)**

The Superintendent recommends the addendum of the contract with Lisa Dietsche, LPT, ATP to encompass physical therapy services provided by a Physical Therapist Assistant (PTA) under the supervision of Ms. Dietsche to students in our district for the 2009-2010 school year. The cost of the PTA Services is at a rate of $55.00 per hour and is effective through June 10, 2010.
(Exhibit #S1)

3. **RECOMMENDATION TO APPROVE CONTRACT WITH SUMMIT COUNTY EDUCATIONAL SERVICE CENTER**

The Superintendent recommends approval of a contract with Summit County Service Center to provide services during the 2009-10 school year for the Public Information Officer, Tech Specialist, Special Education Aides, Preschool Attendants, Preschool Itinerant Services and the Residency/Attendance Officer.
(Exhibit #S2)

4. **RECOMMENDATION TO PURCHASE FIELD TURF DURASPINE SYNTHETIC TURF AS PART OF THE NORDONIA HILLS OUTSIDE FACILITY PROJECT**

The Superintendent recommends the purchase of Field Turf Duraspine synthetic turf from Atlas Track and Tennis through the Ohio Council of Educational Purchasing Consortium, a member of the Association of Educational Purchasing Agencies, as part of the Nordonia Hills Athletic Facility Project. Total cost for turf including inlaid numbers/arrows, hash marks, soccer markings, midfield logo and performance bonds is $297,240.10. This price does not include labor for installation which is being bid out separately from this purchase.
(Exhibit #S3)

5. **RECOMMENDATION TO APPROVE A CONTRACT RENEWAL WITH HESS CORPORATION FOR THE PURCHASE OF NATURAL GAS**

The Superintendent recommends approval of a contract renewal with Hess Corporation for the purchase of natural gas for the period November 1, 2009 to October 31, 2010. The purchase price shall be fixed at $7.12 per Mcf.
(Exhibit #S4)

6. **RECOMMENDATION TO APPROVE PERSONNEL ITEMS**
(May be handled as one motion)

CERTIFIED:

RESIGNATION

Dave Aberth HS, effective 10/9/09

LEAVE OF ABSENCE

Beth Levy Petracco HS, FMLA effective 10/13/09

SUBSTITUTES

The Superintendent recommends that the following substitutes be employed as substitute teachers on an as-needed basis for the 2009-10 school year only:

Staci Vincent	Kelly Shaffer	Kathleen Laviano
Howard Waugaman	Danielle Dachtler	Dan Evans
Lisa Zingale	Heather Meely	Samantha Sampson
Karen Malec		

LONG TERM SUBSTITUTES

The Superintendent recommends that the following substitute teachers be employed in long-term teaching positions for the 2009-10 school year, to be placed on the salary schedule at BA & 0 and receive full benefits:

Kim Taylor	10/19/09	(Beth Levy)
Brittany Dougherty	10/5/09	(Kathy Garth)
Julie Connair	10/12/09	(Dave Aberth)

CURRICULUM WORK

The Superintendent recommends that the following employees be reimbursed for their work on curriculum paid at the curriculum rate; not to exceed 12 hours:

Vanessa DeBoo	John O'Brien	Aaron Coleman
Brent Nenadal		

SUPPLEMENTALS

MS 7th Gr. Choir	Julie Connair	1.5%	$534.54
MS 8th Gr. Choir	Julie Connair	1.5%	$534.54
HS Show Choir	Julie Connair	5%	$1781.80
HS Choral Director	Julie Connair	4%	$1425.44
HS Instrumental Music Asst.	Kim Taylor	3%	$1069.08
HS VS Girls Softball	Jack Gore	Resigned	
LE Student Council	Karen Dittman	2%	$712.72
	Felicia Buntura	2%	$712.72
RW Team Leaders			
Kindergarten	Dawn Soukup	1.5%	$534.54
	Amanda Juhasz	1.5%	$534.54
RW Student Council	Diana Royski	2%	$712.72
	Amanda Juhasz	2%	$712.72
HS Department Chair			
Special Education	Karen Vince (Correction *)	12% (*)	$4276.32

SAFE AND DRUG FREE SCHOOLS-COMMUNITY INTERVENTION PROGRAM

The Superintendent recommends the following stipend be paid for the Safe and Drug Free School – Community Intervention Program for the 2009-10 school year:

Regina Christy – Teen Institute Advisor - $1000 to be paid in (4) $250 increments

SALARY ADJUSTMENT

Shauna Ault	From:	BA + 15 & 3	$42,408
	To:	MA & 3	$45,969
Elaine Beno	From:	MA & 22	$73,054
	To:	MA + 15 & 22	$75,905
Anthony Buckler	From:	BA + 15 & 5	$46,327
	To:	MA & 5	$50,602
Angelo Cottrell	From:	BA + 15 & 9	$54,167
	To:	MA & 9	$59,867
David Capretta	From:	BA + 15 & 4	$44,367
	To:	BA + 30 & 4	$46,327
Melissa Digennaro	From:	BA + 15 & 5	$46,327
	To:	MA & 5	$50,602

Colleen Doherty	From:	MA & 14	$70.203
	To:	MA + 15 & 14	$73,054
Aliza Gill	From:	BA & 3	$40,908
	To:	BA + 30 & 3	$44,189
Gina Gliozzo	From:	MA & 12	$66,817
	To:	MA + 15 & 12	$69,490
Andreas Johansson	From:	MA & 2	$43,654
	To:	MA + 15 & 2	$44,545
Amanda Juhasz	From:	BA & 4	$42,763
	To:	BA + 15 & 4	$44,367
Michelle Kerns	From:	BA + 15 & 10	$56,128
	To:	MA & 10	$62,185
Andrew Matlack	From:	BA & 4	$42,763
	To:	BA + 15 & 4	$44,367
Timothy Naujoks	From:	MA & 11	$64,500
	To:	MA + 15 & 11	$66,996
Nichole Notarian	From:	BA & 2	$39,201
	To:	BA + 15 & 2	$40,447
Angela Rapchak	From:	BA & 3	$40,980
	To:	BA + 15 & 3	$42,408
Diana Royski	From:	BA + 15 & 3	$42,408
	To:	MA & 3	$45,969
Brenda Siracusa	From:	BA & 2	$39,201
	TO;	BA + 15 & 2	$40,447
Matthew Spellman	From:	MA & 12	$66,817
	To:	MA + 15 & 12	$69,490
K. Lyn Steurer	From:	MA & 6	$52,919
	To:	MA + 15 & 6	$54,523
Debra Swan	From:	MA & 4	$48, 287
	To:	MA + 15 & 4	$49,534
Janet Tylicki	From:	BA & 5	$44,545
	To:	BA + 15 & 5	$46,327
Diane Velo	From:	BA + 30 & 18	$68,065
	To:	MA & 18	$71,627
Jason Witschey	From:	BA & 4	$42,763
	To:	BA + 15 & 4	$44,367

TUITION REIMBURSEMENT

Kristin Ackerman	$800.00
Jennifer Ascani	$800.00
Audie Atienza	$800.00
Shauna Ault	$800.00
Alice Bender	$455.00
Brad Bender	$455.00
Elaine Beno	$800.00
Keith Boedicker	$800.00
Anthony Buckler	$800.00
David Capretta	$800.00
Jodie Campbell	$800.00
Lynn Ciccantelli	$500.00
Amie Cormell	$600.00
Claudio Costanzo	$115.00
Angela Cottrell	$800.00
Crystal Dangler	$800.00
Nia Davis	$800.00
Melissa DiGennaro	$800.00
Benjamin Dulin	$800.00
Wendy Dunham	$800.00
Ryan Edler	$435.00
Alizza Gill	$800.00
Gina Gliozzo	$800.00
Ron Gura	$800.00
Robert Hoefler	$530.00
Sarah Hojnacki	$800.00
Karen Hovorka	$690.00
Al Huge	$800.00
Theresa Javorsky	$330.00
Amanda Juhasz	$800.00
Gary Kanaga	$367.00
Pat Kecskemety	$320.00
Michelle Kerns	$800.00
Michael King	$800.00
Ranzy Lardell	$800.00
Kathleen Matuska	$530.00
Robert Merhar	$800.00
Timotjy Naujoks	$690.00
Melissa Nescomer	$800.00
Nicole Noratian	$800.00
Angela Rapchak	$800.00
Diane Royski	$800.00
Brenda Siracusa	$800.00
Dave Smith	$800.00
Matthew Spellman	$612.00
Katie Spence	$800.00
K.Lyn Steurer	$530.00
Stacy Stewart	$286.00
Deb Swan	$800.00
Jan Tylicki	$800.00
Shyla Urban	$800.00
Diane Velo	$435.00
Jennifer Vinson	$306.00
Jennifer Wilhelm	$800.00

Jason Witschey	$800.00
Leslie Witt	$620.00
Lauren Zaun	$800.00

CLASSIFIED:

NEW ASSIGNMENT

Elaine Baldini BG,(R) 5.25-Hour Bus Driver, Classification IV, Pay Grade I, Step 0, effective 9/16/09

Eileen Wood (N) 3-Hour RW Special Education Attendant, Classification II, Pay Grade V, Step 0 effective 10/5/09

RESIGNATION

Michele Williams BG, effective 10/16/09

LEAVE OF ABSENCE

Jackie Zidar CO, Family Medical Leave of Absence effective 9/25/09

SUBSTITUTES

Nicholas Bukvic	Bus Driver, Custodian
Jeri Carr-Serbinowski	Educational Assistant
Beth Coneglio	Educational Assistant, Clerical
Linda Frejofsky	Educational Assistant
Julie Fulton	Educational Assistant Clerical
Richard Hulec	Bus Driver
Ken Salzbrenner	Educational Assistant
Barbara Romanik	Educational Assistant, Clerical
Carrie Syllaba	Educational Assistant
Susan Vetrovsky	Educational Assistant
Gayle Yannarella	Educational Assistant
Kathy Madeja	Educational Assistant, Cafeteria
Phillip Harris	Bus Driver

SUMMER CAMP

The Superintendent recommends that the following receive salaries for coaching self-funded summer athletic camp, the salaries are a percentage of the total revenue not to exceed set amount:

Girls Basketball:

Biddy	6/11/09 – 6/12/09	Melissa Colecchi	$700 (Total for all three levels)
Intermediate	6/29/09 – 7/2/09	Melissa Colecchi	
MS	6/29/09 – 7/1/09	Melissa Colecchi	
Intermediate	6/29/09 – 7/2/09	Michael Griffen	$200

TREASURER'S REPORT
October 19, 2009

1. RECOMMENDATION TO APPROVE FINANCIAL STATEMENTS

The Treasurer recommends that the Board approve the Financial Statements for the month ending September 30, 2009.

A. Financial Report by Fund – FYTD & MTD (Exhibit T1A)
B. Comparative Financial Report (Exhibit T1B)

2. RECOMMENDATION TO APPROVE TRANSFERS AND ADVANCES

The Treasurer recommends that the Board approve the schedule of transfers and advances as follows for the period ending September 30, 2009:

Transfers:

From:	General Fund (001)	$ 6,420.00
To:	High School Athletics (300)	$ 6,420.00
Description:	HS Fall Sports Participation	
From:	General Fund (001)	$ 3,800.00
To:	Middle School Athletics (300)	$ 3,800.00
Description:	MS Fall Sports Participation	

Advances:

From:	Food Service (006)	$335,000.00
To:	General Fund (001)	$335,000.00
Description:	Return of Advance	
From:	Title I (572)	$ 81,000.00
To:	General Fund (001)	$ 81,000.00
Description:	Return of Advance	
From:	IDEA (516)	$122,000.00
To:	General Fund (001)	$122,000.00
Description:	Return of Advance	
From:	Bookstore (020)	$ 3,600.00
To:	General Fund (001)	$ 3.600.00
Description:	Return of Advance	
From:	Improving Teacher Qual. (590)	$ 26,000.00
To:	General Fund (001)	$ 26,000.00
Description:	Return of Advance	
From:	Misc. State Grants (499)	$ 14,100.00
To:	General Fund (001)	$ 14,100.00
Description:	Return of Advance	
From:	General Fund (001)	$300,000.00
To:	Food Service (006)	$300,000.00
Description:	Advance Pending Receipts	

From:	General Fund (001)	$134,500.00
To:	IDEA Part B (516)	$134,500.00
Description:	Advance Pending Federal Receipts	
From:	General Fund (001)	$ 5,000.00
To:	Book Store (020)	$ 5,000.00
Description:	Advance Pending Receipts	
From:	General Fund (001)	$ 21,500.00
To:	Misc. State Grants (499)	$ 21,500.00
Description:	Advance Pending Federal Receipts	
From:	General Fund (001)	$ 34,000.00
To:	Title I (572)	$ 34,000.00
Description:	Advance Pending Federal Receipts	
From:	General Fund (001)	$ 37,500.00
To:	Auxiliary Services (401)	$ 37,500.00
Description:	Advance Pending Federal Receipts	

3. **RECOMMENDATION TO APPROVE FIVE-YEAR FORECAST**

The Treasurer recommends the Board approve the Five-Year Forecast for Fiscal Year 09-13. This forecast must be filed with the Ohio Department of Education no later than October 31, 2009. (Exhibit T2)

4 **RECOMMENDATION FOR APPROVAL OF CONTRACTS AND PAYMENTS**

The Treasurer recommends the Board approve the following contracts and/or payments for obligations prior to the Treasurer's signature. Section 5705.41, R.C. requires that a certification be obtained from the fiscal officer prior to the time an order is issued (for goods and services) or a contract is made. The statute states that a contract not properly certified is void and may not be paid. The statute does provide an alternative for failure to prior certify an obligation. H.B. No. 454 provides that for certificate violations exceeding $3,000.00 (effective April 7, 2003), the taxing authority may approve the order and/or contract by resolution.

PO #269108 Check 155756	Frontline Placement Technologies	$3,750.00
PO #269004 Check 155622	Summit County ESC	$9,249.83

NORDONIA HILLS
CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

October 19, 2009

EXHIBITS

Addendum to physical therapy contract:

Services. Services provided by Physical Therapy Assistant (PTA) hereunder will consist of eight (8) hours per week (to be subtracted from the agreed twenty three (23) hours per week for total physical therapy services) from October 7, 2009 until June 10, 2010. Lisa Dietsche, PT, LLC will be responsible for maintaining and providing copies/originals of all records of treatment procedures, programs established, IEP/IHP development, review and ninety (90) days written progress notes which will belong to Nordonia Hills City Schools. Lisa Dietsche, PT, LLC agrees all service providers comply with all FERPA and HIPAA regulations.

Lisa Dietsche, PT, LLC agrees that all physical therapy services provided (PT/PTA) shall be rendered in an ethical and proper manner and shall at all times be duly licensed to practice Physical Therapy in the State of Ohio. Lisa Dietsche, PT, LLC warrants that all therapists and assistants are licensed and qualified to provide physical therapy services in the State of Ohio and will remain so licensed during the term of this Agreement.

Compensation. Nordonia Hills City Schools shall compensate Lisa Dietsche, PT, LLC for Physical Therapy Assistant (PTA) services at the rate of 55 dollars ($55.00) per hour, inclusive of travel time to and from the school(s) and a student's home or home instruction. Should additional sites be added, travel time between will be included in service hours.

Insurance. Lisa Dietsche, PT, LLC will ensure PTA has malpractice insurance in an amount sufficient to cover services hereunder.

IN WITNESS WHEREOF, the Lisa Dietsche, PT, LLC executed this Agreement on the date set forth below and Nordonia Hills City School has executed this Agreement on the date set forth below.

Nordonia Hills City School

LISA DIETSCH, PT, LLC

By:_____

Lisa Dietsche, Sole Member

_____ _____

Date Date

CONTRACT FOR SERVICES
SUPERVISED BY LOCAL EDUCATION AGENCY

This **AGREEMENT** is entered into this 22nd day of September 2009, between Nordonia Hills City School District Summit County, Ohio, (hereinafter referred to as "LEA" Local Education Agency) and the **Summit County Educational Service Center Governing Board**, Cuyahoga Falls, Ohio (hereinafter referred to as the "ESC Board").

1. The ESC Board shall provide to the LEA, the following services for the duration indicated (hereinafter referred to as "the Service'):

   Provide the following services during the 2009-2010 school year, at the cost of salary and benefits, plus any other costs incurred in the employment of the individuals: Public information officer; tech specialists; special ed aides; residency/attendance officer; preschool attendants; preschool itinerant services

2. The ESC Board shall hire and pay an individual to provide the Service (hereinafter referred to as "the Service Provider"). The salary or wage rate to be paid the Service Provider by the ESC Board shall be agreed upon between the LEA and the ESC Board, and the LEA shall reimburse the ESC Board for said compensation by the end of the term indicated above in paragraph 1.

3. In accordance with its policies, the ESC Board shall determine, and provide to the Service Provider, the fringe benefits for which the Service Provider qualifies.

4. The LEA shall promptly reimburse the ESC Board for all staff costs for fringe benefits and unemployment compensation incurred by the ESC Board in connection with the provision of the Service Provider to the LEA.

5. The ESC Board shall reimburse the Service Provider at the then-current IRS rate for mileage expenses of regular travel incurred while providing the Service to the LEA, in accordance with ESC policy and as approved by the Superintendent; and the LEA shall reimburse the ESC Board for said mileage reimbursement.

6. The ESC Board shall assign the Service Provider exclusively to the LEA during the term specified in paragraph 1, above.

7. The LEA shall provide all supplies, materials, equipment, clerical support, staff development and workspace for the Service Provider. The need for such items shall be determined by the LEA.

8. The LEA shall pay any legal expenses incurred by either party as a result of the arrangement envisioned by this Agreement, including but not limited to claims or causes of action asserted by: 1) the Service Provider, for instance in connection with his/her employment, 2) a parent, for instance in connection with the adequacy of services provided to his/her child; and/or 3) another individual or entity that is not a party to this Agreement. However, the LEA shall pay only its own legal expenses when such legal expenses are the result of a claim or cause of action asserted by the LEA against the ESC Board or by the ESC Board against the LEA.

9. The LEA shall supervise the Service Provider in the provision of the Service and shall evaluate the Service Provider in accordance with Section 3319.11 Ohio Revised Code and the policies of the ESC.

10. The LEA shall determine the work schedule and work rules of the Service Provider.

11. The Service Provider shall follow the ESC Board policies concerning wage and benefits.

12. The Service Provider shall follow the work rules established by the LEA, including but not limited to, reporting procedures and working conditions.

13. The Service Provider shall follow the LEA's policies with respect to calamity days.

14. The Service Provider shall report times worked in the manner prescribed by the LEA and the ESC Board and complete the necessary ESC Board leave forms when necessary.

Nordonia Hills City School District
(Local Education Agency)

By: _____
Title _____
Date: _____

By: _____
Title _____

Date: _____

SUMMIT COUNTY EDUCATIONAL SERVICE CENTER GOVERNING BOARD

By: _____
Title: President of Governing Board
Date September 22, 2009

By: _____
Title: Treasurer of Governing Board

Date September 22, 2009

Exhibit #S3

ATLAS TRACK & TENNIS

NIKE GRIND

Corporate Office
19495 SW Teton Ave
Tualatin, OR 97062-8846
800-423-5875
503-691-2484
fax: 503-692-0491
Web: atlastrack-tennis.com

Date: August 26, 2009

To: Tom Hartman, Business Director
Nordonia Hills City School District
9370 Olde Eight Rd
Northfield, Ohio 44067
330-908-6207

From: Eric Fisher- Cooperative Purchasing Representative
Atlas Tracks, Inc.
888-209-0065, ext. 246

Fax: 503-692-4869

Subject: Nordonia High School- Turf w/o Installation

Pricing below is based on the Ohio Council of Educational Purchasing Consortium (OCEPC), a member of the Association of Educational Purchasing Agencies (AEPA). AEPA is a buying co-op that provides predetermined preferential pricing through approved vendors. Since the product has already been bid at the national level, individual schools do not have to duplicate the formal bid process.

BUDGET ESTIMATE for Nordonia High School	TOTAL
*FieldTurf Duraspine 2.5" Synthetic Turf – 77,441 SF (Does not include the price of installation. Installation work will be performed by FieldTurf approved installer)	$ 264,641.84
Inlaid Numbers / Arrows	$ 7,575.00
Inlaid Hash Marks	$ 7,575.00
Inlaid Soccer Markings	$ 6,060.00
Midfield Logo – "N" block letter, 1 color	$ 7,635.60
Performance/Payment Bonds	$ 3,752.66
TOTAL	**$ 297,240.10**

NOTES:
* Pricing is for Turf only and does not include the cost of installation - Installation to be performed by approved FieldTurf installer only. If installation is not performed by an approved FieldTurf installer, 8-year warranty is null and void.

EXCLUSIONS:
- Sales Tax – Owner to provide tax exempt certificate
- Supply or installation of Perimeter Safety Fencing
- Staging Area – A suitable staging area shall be provided by the Owner. Staging area must be square footage of field x 0.12 and not more than 300 feet from the site.
- Permits and fees are responsibility of owner
- Construction signs, if necessary, are responsibility of owner
- Any associated site work or anything else not specifically stated

Please contact me if you have any questions or require additional information, 888-209-0065, ext. 227 or via e-mail at eric.fisher@atlastrack.com. Be sure to visit our website at www.atlastrack-tennis.com.

Exhibit #S4

HESS CORPORATION

One Hess Plaza
Woodbridge, NJ 07095
Phone: 1-800-HESS-AOK (Customer Service / QCS)
Phone: 1-800-HESS-USA (Sales)
www.HessEnergy.com

Marketer name Seybert, Mary	Date 10/13/2009	Time 3:16:47PM

Customer name Nordonia Hills City School District			
Contact name Tom Hartman		Billing contact	
Address 9370 Olde Eight Rd Northfield, OH 44067		Billing address	
Telephone 330-467-0580	Fax 330-468-0152	Telephone	Fax

This Transaction Confirmation confirms the terms of the Transaction entered into between Hess Corporation ("Seller"), and the customer above ("Buyer" or "Customer") pursuant to the terms of the Base Agreement for the Purchase and Sale of Natural Gas between Buyer and Seller dated October 13, 2009. The Purchase Price excludes Utility distribution charges and Taxes that are or may be the responsibility of Buyer. Gas volumes will be adjusted for Utility line loss, where applicable. The prices listed below are based on market conditions as of the time, stated above, that this Transaction Confirmation was issued and may be adjusted by Seller to reflect market conditions as of the date the Agreement is executed and returned by Buyer. THIS TRANSACTION CONFIRMATION WILL NOT BE EFFECTIVE UNTIL SIGNED BY BOTH PARTIES.

Delivery period

Begin: November 01, 2009 End: October 31, 2010

Upon the expiration of the Delivery Period, this Transaction shall continue for successive one month terms ("collectively the "Renewal Term") until either Party notifies the other Party in writing, at least 15 days prior to the end of the Delivery Period or 15 days prior to the end of each successive month Renewal Term. The termination date shall be the next effective drop date permitted by the utility. All terms of the Agreement will remain in effect through the termination date as set by the applicable utility. During the Renewal Term, the Purchase Price for each successive month Renewal Term will be the then market price for delivery to the Delivery Point, unless otherwise agreed to in writing by the Parties.

Delivery point

East Ohio/ECPS Pool

Contract Quantity (MCF)

_____ Daily x Monthly Total Contract Quantity (MCF): 29,053

November	2,572	May	1,719
December	4,183	June	908
January	6,050	July	501
February	4,678	August	210
March	3,794	September	442
April	2,829	October	1,167

Purchase Price

Fixed Price: $7.120 /MCF

Service Locations

Service Address	Utility Account Number	Rate
High School	0-5000-1434-1973	CHOICE
115 Ledge Rd	5-5000-0765-1765	CHOICE
Ledgeview	55055	CHOICE
Middle School	58040	CHOICE
8200 Rushwood Lane	58035	CHOICE
9374 Old Eight Road	58015	CHOICE

Exhibit # T1A

Date: 10/06/2009
Time: 3:53 pm

NORDONIA HILLS CSD
Financial Report by Fund

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:							
11,966,621.77	1,388,691.71	16,046,244.64	5,105,362.96	13,513,249.29	14,499,617.12	2,520,873.37	11,978,743.75
TOTAL FOR Fund 002 - BOND RETIREMENT:							
1,269,507.40	155.47	1,473,929.70	11.83	19,324.02	2,744,113.08	0.00	2,744,113.08
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:							
681,588.34	244.28	311,483.87	85,555.31	386,043.38	607,028.83	89,945.03	517,083.80
TOTAL FOR Fund 004 - BUILDING:							
7,496,661.25	256.47-	7,841.80	196,384.76	381,990.50	7,122,512.55	6,358,637.31	763,875.24
TOTAL FOR Fund 006 - FOOD SERVICE:							
81,181.24	402,408.43	1,034,470.58	460,167.91	988,988.85	126,664.97	123,452.17	3,212.80
TOTAL FOR Fund 008 - ENDOWMENT:							
29,077.71	0.00	0.00	0.00	0.00	29,077.71	0.00	29,077.71
TOTAL FOR Fund 012 - ADULT EDUCATION:							
17,989.97	0.00	0.00	0.00	0.00	17,989.97	0.00	17,989.97
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
149,572.80	11,614.21	13,211.76	30,678.87	36,624.93	126,159.63	49,362.72	76,796.91
TOTAL FOR Fund 019 - OTHER GRANT:							
46,573.49	444.95	444.95	7,755.49	14,902.43	32,116.01	6,715.10	25,400.91
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:							
1,090.86	5,804.65	10,504.65	3,893.18	5,215.80	6,379.71	6,263.28	116.43
TOTAL FOR Fund 022 - DISTRICT AGENCY:							
10,016.24	0.00	0.00	0.00	0.00	10,016.24	0.00	10,016.24
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:							
118,728.07	25,728.53	26,309.12	4,946.73	9,423.63	135,613.56	66,761.95	68,851.61
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:							
154,050.30	63,651.43	93,122.24	53,572.03	151,813.69	95,358.85	35,595.68	59,763.17
TOTAL FOR Fund 401 - AUXILIARY SERVICES:							
12,428.51	37,500.00	178,081.36	3,247.87	17,962.92	172,546.95	172,410.27	136.68
TOTAL FOR Fund 432 - MANAGEMENT INFORMATION SYSTEM							
9,184.08	0.00	0.00	0.00	4,092.00	5,092.08	1,095.90	3,996.18
TOTAL FOR Fund 440 - ENTRY YEAR PROGRAMS:							
735.75	0.00	0.00	0.00	0.00	735.75	0.00	735.75

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 461 - DATA COMMUNICATION FUND:							
0.00	0.00	75,000.00	0.00	75,000.00	0.00	0.00	0.00
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN							
7,576.25	21,500.00	38,100.00	23,466.41	27,449.67	18,226.58	18,067.50	159.08
TOTAL FOR Fund 516 - IDEA PART B GRANTS:							
24,933.04	134,500.00	354,500.00	164,300.00	274,433.04	105,000.00	105,000.00	0.00
TOTAL FOR Fund 532 - FISCAL STABILIZATION FUND:							
0.00	30,446.94	55,819.38	0.00	0.00	55,819.38	0.00	55,819.38
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE							
11,563.42-	95,162.65	213,435.49	93,146.28	180,018.36	21,853.71	21,718.00	135.71
TOTAL FOR Fund 573 - TITLE V INNOVATIVE EDUC PGM:							
498.80	0.00	0.00	0.00	498.80	0.00	0.00	0.00
TOTAL FOR Fund 584 - DRUG FREE SCHOOL GRANT FUND:							
356.20	0.00	0.00	0.00	356.20	0.00	0.00	0.00
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY:							
41,156.30-	25,548.85	92,705.15	28,000.00	51,548.85	0.00	0.00	0.00
GRAND TOTALS:							
22,045,652.35	2,243,145.63	20,025,204.69	6,258,509.63	16,138,934.36	25,931,922.68	9,575,898.28	16,356,024.40

Exhibit # T1B

NORDONIA HILLS CITY SCHOOLS
Comparative Financial Statements for Three Months
Month Ended September 2009

	YEAR TO DATE September-08	YEAR TO DATE September-09	INCREASE/ DECREASE	% CHANGE	TOTAL YEAR SOURCES	% SPENT OF TOTAL
REVENUES						
General Property	$ 10,906,002	$ 11,076,489	$ 170,487	1.6%	$ 22,673,387	25.00%
Tangible Personal Property	672,972	690,022	17,050	0.0%	1,461,687	48.9%
State Grants In Aid	1,618,107	1,561,239	(56,868)	-3.5%	5,207,043	47.2%
Public Utility/Tan Replace	2,509,950	1,349,193	(1,160,757)	0.0%	641,370	30.0%
Propety Tax Allocation/Rollback	151	696	545	0.0%	6,201,191	210.4%
Other Operating Income	298,694	262,423	(36,271)	-12.1%	1,073,585	0.0%
TOTAL REVENUES	16,005,876	14,940,062	(1,065,814)	-6.7%	37,258,263	24.4%
EXPENDITURES						40.1%
Salaries and Wages	6,204,129	6,507,288	303,159	4.9%	24,348,773	26.7%
Fringe Benefits	2,062,372	2,744,471	682,099	33.1%	9,478,867	29.0%
Purchased Services	1,207,514	1,432,441	224,927	18.6%	4,357,723	32.9%
Supplies and Materials	534,161	535,794	1,633	0.3%	1,435,013	37.3%
Capital outlays	176,886	469,138	292,252	165.2%	603,288	77.8%
Other Objects	269,138	240,432	(28,706)	-10.7%	673,648	35.7%
TOTAL EXPENDITURES	10,454,200	11,929,564	1,475,364	14.1%	40,897,312	29.2%
OPERATING EXCESS REV OVER EXP	$ 5,551,676	$ 3,010,498	(2,541,178)	-45.8%	$ (3,639,049)	-82.7%
OTHER FINANCIAL SOURCES	429,730	1,162,000	732,270	0.0%	500,000	
OTHER FINANCIAL USES	627,105	1,583,685	956,580	152.5%	500,000	
NET OTHER SOURCES AND USES	$ (197,375)	$ (421,685)	(224,310)	113.6%	$ -	
EXCESS REVENUE OVER EXPENSE	$ 5,354,301	$ 2,588,813	(2,765,488)	-51.6%	$ (3,639,049)	
BEGINNING CASH	$ 13,277,492	$ 11,966,622			$ 12,036,194	
ENDING CASH	$ 18,634,793	$ 14,555,435			$ 8,397,145	
Outstanding Encumbrances	$ 3,142,398	$ 2,520,873				

SOURCES

The information contained above was taken from the SM2M report.

NOTES

NORDONIA HILLS CITY SCHOOL DISTRICT - - SUMMIT COUNTY

Exhibit #T2

SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES FOR THE FISCAL YEARS ENDED JUNE 30, 2007, 2008, AND 2009 ACTUAL; FORECASTED FISCAL YEARS ENDING JUNE 30, 2010 THROUGH 2014

		Actual			Forecasted				
		Fiscal Year 2007	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014
	Revenue:								
1.010	General Property Tax (Real Estate)	21,832,279	22,287,626	22,286,396	22,673,213	23,106,316	23,736,586	24,371,901	24,838,363
1.020	Tangible Personal Property Tax	4,572,697	4,017,609	2,360,642	1,448,799	1,419,813	1,391,417	1,363,589	1,336,317
1.030	Income Tax	0	0	0	0	0	0	0	0
1.035	Unrestricted Grants-in-Aid	5,854,969	5,818,560	5,830,390	5,490,000	5,441,500	5,723,500	5,672,700	5,622,400
1.040	Restricted Grants-in-Aid	72,987	62,679	89,893	330,000	330,000	0	0	0
1.050	Property Tax Allocation	3,490,676	4,489,001	5,462,868	6,364,068	6,421,122	6,500,471	6,580,577	6,641,962
1.060	All Other Revenues	1,392,281	1,564,849	1,082,744	1,082,672	1,119,763	1,158,152	1,197,885	1,239,009
1.070	Total Revenues	37,215,889	38,240,324	37,112,933	37,388,752	37,838,515	38,510,126	39,186,652	39,678,050
	Other Financing Sources:								
2.010	Proceeds from Sale of Notes	0	0	0	0	0	0	0	0
2.020	State Emergency Loans and Advancements	0	0	0	0	0	0	0	0
2.040	Operating Transfers-In	0	0	0	0	0	0	0	0
2.050	Advances-In	1,816,197	2,033,755	3,212,637	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
2.060	All Other Financing Sources	0	0	0	0	0	0	0	0
2.070	Total Other Financing Sources	1,816,197	2,033,755	3,212,637	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
2.080	Total Revenues and Other Financing Sources	39,032,086	40,274,079	40,325,570	39,388,752	39,838,515	40,510,126	41,186,652	41,678,050
	Expenditures:								
3.010	Personal Services	21,272,863	22,389,326	23,085,868	24,150,465	25,863,231	27,276,192	28,616,449	29,904,189
3.020	Employees' Retirement/Insurance Benefits	7,196,222	7,709,445	8,511,408	9,072,680	9,994,129	10,523,446	11,222,235	12,076,894
3.030	Purchased Services	2,528,722	3,834,785	4,099,010	4,312,109	4,569,803	4,919,960	5,214,126	5,525,941
3.040	Supplies and Materials	1,493,565	1,552,777	1,342,956	1,334,104	1,400,809	1,546,849	1,624,192	1,705,402
3.050	Capital Outlay	728,376	457,006	600,425	490,438	435,151	646,205	665,592	685,559
3.060	Intergovernmental	0	0	0	0	0	0	0	0
	Debt Service								
4.010	Principal-All (History Only)	0	0	0					
4.020	Principal-Notes				0	0	0	0	0
4.030	Principal-State Loans				0	0	0	0	0
4.040	Principal-State Advancements				0	0	0	0	0
4.050	Principal-HB 264 Loans				0	0	0	0	0
4.055	Principal-Other				0	0	0	0	0
4.060	Interest and Fiscal Charges	0	0	0	0	0	0	0	0
4.300	Other Objects	442,503	622,825	632,180	657,467	683,766	711,117	739,561	769,144
4.500	Total Expenditures	33,662,251	36,566,164	38,271,847	40,017,262	42,946,889	45,623,769	48,082,154	50,667,129
	Other Financing Uses								
5.010	Operating Transfers-Out	0	34,160	0	0	0	0	0	0
5.020	Advances-Out	2,275,583	1,817,305	3,364,592	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
5.030	All Other Financing Uses	0	94,203	0	0	0	0	0	0
5.040	Total Other Financing Uses	2,275,583	1,945,668	3,364,592	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
5.050	Total Expenditures and Other Financing Uses	35,937,834	38,511,832	41,636,439	42,017,262	44,946,889	47,623,769	50,082,154	52,667,129
6.010	Excess of Rev & Other Financing Sources over (under) Expenditures and Other Financing Uses	3,094,252	1,762,247	-1,310,869	-2,628,510	-5,108,374	-7,113,643	-8,895,502	-10,989,079
7.010	Cash Balance July 1 - Excl Proposed Renewal/ Replacement and New Levies	8,420,992	11,515,244	13,277,491	11,966,622	9,338,112	4,229,738	-2,883,905	-11,779,407
7.020	Cash Balance June 30	11,515,244	13,277,491	11,966,622	9,338,112	4,229,738	-2,883,905	-11,779,407	-22,768,485
8.010	Estimated Encumbrances June 30	1,159,428	1,497,380	1,272,801	950,000	975,000	1,000,000	1,000,000	1,000,000
	Reservation of Fund Balance								
9.010	Textbooks and Instructional Materials	0	0	0	0	0	0	0	0
9.020	Capital Improvements	0	0	0	0	0	0	0	0
9.030	Budget Reserve	0	0	0	0	0	0	0	0
9.040	DPIA	0	0	0	0	0	0	0	0
9.050	Debt Service	0	0	0	0	0	0	0	0
9.060	Property Tax Advances	0	0	0	0	0	0	0	0
9.070	Bus Purchases	0	0	0	0	0	0	0	0
9.080	Subtotal	0	0	0	0	0	0	0	0
10.010	Fund Balance June 30 for Certification of Appropriations	10,355,816	11,780,111	10,693,821	8,388,112	3,254,738	-3,883,905	-12,779,407	-23,768,485
	Rev from Replacement/Renewal Levies								
11.010	Income Tax - Renewal				0	0	0	0	0
11.020	Property Tax - Renewal or Replacement				0	0	0	0	0
11.030	Cumulative Balance of Replacement/Renewal Levies	0	0	0	0	0	0	0	0
12.011	Fund Balance June 30 for Certification of Contracts, Salary and Other Obligations	10,355,816	11,780,111	10,693,821	8,388,112	3,254,738	-3,883,905	-12,779,407	-23,768,485
	Revenue from New Levies								
13.010	Income Tax - New				0	0	0	0	0
13.020	Property Tax - New				0	0	0	0	0
13.030	Cumulative Balance of New Levies	0	0	0	0	0	0	0	0
14.010	Revenue from Future State Advancements								
15.010	**Unreserved Fund Balance June 30**	10,355,816	11,780,111	10,693,821	8,388,112	3,254,738	-3,883,905	-12,779,407	-23,768,485
	ADM Forecasts								
20.010	Kindergarten - October Count				0	0	0	0	0
20.015	Grades 1-12 - October Count				3,900	3,900	3,900	3,900	3,900
20.02	Kindergarten - February Count				0	0	0	0	0
20.025	Grades 1-12 - February Count				3,900	3,900	3,900	3,900	3,900

Nordonia Hills City School District
Summit County, OH

Forecast Notes and Assumptions

Statement Regarding Biennial Budget Bill – House Bill 1 (HB1):
House Bill 1 is now in effect. This legislation reduced the district's guarantee amount by 1% each year of the biennium. At the same time the reductions in Tangible Property replacement have remained the same rather than being reduced as planned. The result for district revenue estimates is neutral.

However, the new budget has many new requirements for school district. The most significant so far is mandatory all-day Kindergarten for all school districts. It is estimated that the cost will be $500,000 for the district to implement this program in FY11. The costs are included in the Forecast for FY11 and beyond.

What is not included in the Forecast are costs for other mandates of HB1. The State is going to a new funding system using an "Evidence-based" model. HB1 includes many changes to how school districts are to be configured in the future. As of yet, no firm directives have been received from the Ohio Department of Education (ODE). It is also possible that school district's with an "Excellent" rating may be exempt from some or all the other mandates. As decisions are made by ODE, the impacts will need to be assessed and may change the forecast.

Statement Regarding Budget Reductions:
During the budgeting process for Fiscal Year 2010, the District has made direct efforts to reduce building and department level budgets by approximately $500,000 from fiscal 2009 to fiscal 2010. Some of the reductions are one-time in nature (such as modifications to capital replacement schedules), while other reductions are reoccurring (such as reductions in personnel). As these reductions are not fully finalized at this point in time, they are not reflected in this version of the forecast.

The Treasurer of Nordonia Hills City School District has prepared this forecast in good faith and within the scope of his employment. The Nordonia Hills City Board of Education voted to adopt this financial forecast and underlying assumptions at its _____, 2009, regular meeting. The following information represents the assumptions that support the five-year financial forecast.

REVENUE

Line 1.01 – Real Estate Revenue
Actual real estate tax collections are driven by a combination of factors, which include local taxable valuation increases/decreases (particularly new construction), collection and delinquency rates, and effective rates of taxation.

Collection/Delinquency Rates: This forecast assumes collection rates will continue in a manner which is supported by historical trends. According to data obtained from the County Fiscal Office, the delinquency percentage of real property fluctuates between 2-4%. No material change

is anticipated, though the challenges to the housing market could conceptually impact delinquencies.

Local Taxable Valuation: The overall taxable valuation of the District has increased approximately two-fold from 1995 to 2006. The property within the District is reappraised every six years, with a three-year update taking place between reappraisals (triennial update). Summit County completed a triennial update year in calendar 2005. The most recent full reappraisal occurred in calendar year 2008, and reflected limited gains (about 1%) in light of the current housing market's challenges.

This forecast assumes the 2011 triennial update will result in an 8% increase in residential/agricultural property, and a 4% increase in commercial/industrial property. The forecast also assumes the 2014 reappraisal will result in an 11% increases in residential/agricultural property, and a 4% increase in commercial/industrial property (which assumed the housing market will return to historical patterns). New construction is assumed to total 2% of the annual increase for residential/agricultural and 1.5% for commercial/industrial property into the forecast period. These assumed rates are consistent with historical trends.

Effective Rates of Taxation: In August, 2004, Nordonia Hills CSD passed a new 6.5 mill current expense levy. The initial impact of this levy passage was felt on the District's 1st half collection of tax year 2005, which coincides with the 2nd half of the District's 2005 fiscal year. The 2006 fiscal year was the first with full collection of the new levy proceeds. Due to House Bill 920, the District will only experience growth on this levy as new construction is posted to the tax duplicate. The approximate effective operating millage rate for residential/agricultural taxpayers was 26 mills for tax year 2008 (which ranks about 14th out of the 17 districts in Summit County). Of the 26 mills, only the revenue from 4.97 mills fluctuates directly with property reappraisals.

Line 1.02 – Personal Tangible Revenue

Several of the changes in tax structure put forth in the most recent series of budget bills directly influenced Personal Tangible Revenue into the forecast period. The bills exempted new business machinery and equipment beginning in 2005, phased-out existing business machinery and equipment taxes over four years, phased-out business inventory taxes over four years, and phased-out business furniture and fixtures taxes over four years. Previous phase-out schedules were spread over 20 years. For the purpose of this forecast, tangible personal property values were reduced to zero in calendar 2009. Public utility personal property values are assumed to remain stagnant through the forecast period. Our revenue estimates are based upon the value reduction assumptions, as well as comparing those estimates with County Fiscal Office collection estimates (Schedule A). Overall, those estimates are reasonably consistent. The new laws include a reimbursement provision to coincide with the valuation decreases. That reimbursement will be booked within Line 1.050 of this forecast: Property Tax Allocation. Fiscal 2008 reflects the payment of a standing delinquency of approximately $462,000. Fiscal 2009 includes some reductions, related to refunded taxes.

Line 1.035 – Unrestricted Grants-In-Aid

The District receives funding from the State of Ohio via the Foundation Formula. Nordonia Hills CSD is known as a "guarantee" district. This means the District is "guaranteed" to receive at least the same amount of basic aid as in fiscal year 2005. As a result of being a guarantee district, this revenue line item is fairly predictable. It was previously assumed the District will remain a guarantee district throughout the forecast period, and that the guarantee calculations will not change materially during the same time period. For FY10 and FY11 there is now a 1% reduction per year in our guarantee. After that, it is held flat.

The District is assumed to remain exempt from the electric deregulation replacement revenue phase-out through fiscal year 2016. This amounted to approximately $642,000 per year in previous fiscal years.

Line 1.040 – Restricted Grants-in-Aid
Career-technical funding and bus purchase subsidy were discontinued in the new state budget. This is a loss of about $24,000 per year.

Line 1.050 – Property Tax Allocation
Property tax allocation revenue is directly related to Line 1.01 of this forecast. Property tax allocation revenue includes local property tax relief reimbursements from the State of Ohio in the form of the 2.5% rollback, 10% homestead allowance, and other poverty-based exemptions (homestead exemption).

The note to Line 1.02 mentioned personal tangible tax replacement revenue. For forecasting purposes, we assume the level of reimbursement will be consistent with the spreadsheets provided by the Department of Taxation. The fixed-rate reimbursement amounts are assumed to be $3,262,820 going forward as HB1 will continue the program at full levels rather than begin decreasing as originally planned. The reimbursements are payable in three installments during August, October, and May.

Line 1.060 – All Other Operating Revenue
This revenue line includes items such as interest income, tuition income (excess costs), fees and fines, and other minor collection sources. Interest income is subject to major factors: available cash balances and current market rates. We anticipate an increase in excess costs (tuition) in the coming fiscal years. The forecasted general increase of this revenue line is approximately 3.5% annually.

Line 2.050 – Advances In
This line item accounts for the return of advanced monies to the general fund from the other funds to which the advances were initially made. The amounts forecasted are intended to be consistent with historical trends.

EXPENDITURES

Line 3.010 – Personal Services
This expenditure line includes all salaries, wages, overtime, and substitute pay for the District's employees. Inflationary factors for this line item include negotiated base salary increases, as well as scheduled seniority step increases. The current NHEA bargaining unit contract is effective during the first three years of the forecast period. The OAPSE agreement is effective during the first year of the forecast period. During that time period, the forecast has assumed a blended base increase for each year consistent with the collective bargaining agreements, plus an additional 2.5% inflationary factor due to employee movement across salary schedule steps. Into the last three years of the forecast period, the forecast assumes NHEA base increases consistent with historical trends, as well as an additional 2.5% inflationary factor due to employee movement across salary schedule steps. Into the last two years of the forecast period, the forecast assumes OAPSE base increases consistent with NHEA increases. The result is a blended increase of approximately 5% between each year, plus any predictable staffing increase needs.

A retirement incentive was executed at the conclusion of fiscal year 2008. Overall, the program will save the District significantly. Those savings and fluctuations are built-in to this line of the forecast, as well as Line 3.020 of this forecast (which is where the incentive payments are actually booked from).

An increase of $365,000 is built in FY11 and beyond for implementation of All-day Kindergarten.

Line 3.020 – Employees' Retirement/Insurance Benefits

This line item includes employer costs related to SERS/STRS, Worker's Compensation, Medicare, medical insurance, and severance pay. As a general rule, 17% is applied to Line 3.010 to arrive at the estimate for costs related to SERS/STRS, Medicare, and Worker's Compensation. Health insurance premiums are estimated to increase at a rate of approximately 10% per year. For historical perspective, health premium increases for the past eight years have ranged from 8% to 14%. In the past, severance pay was coded to a salary account; however, the forecast assumes severance pay will be coded to benefits accounts into the forecast period. No retirement incentive program is currently considered in the forecast period.

An increase of $135,000 is built in FY11 and beyond for implementation of All-day Kindergarten.

Line 3.030 – Purchased Services

This forecast assumes increased purchased services costs of 6% (2009-2013). We anticipate this expenditure line will increase throughout the forecast period, in part, because of rising energy costs. Electricity and Natural gas accounted for approximately 30% of the spending in this expenditure line during fiscal years 2005-2009. During those years, the square footage being heated and cooled increased via the completion of the District's facility project. We have considered both the increased square footage and energy price escalation in projection of this line item. Other items within this expenditure line include legal fees, copier leases, consultant contracts, transportation, postage, preschool consortium fees, and other contractual costs of doing business. This line experienced one-time savings during fiscal 2007, but the line returned to historical levels in fiscal 2008.

Line 3.040 – Supplies and Materials

Supplies and materials expenditures are forecasted to increase 5% throughout the remaining forecast period. In light of the financial difficulties the District encountered before the passage of a new operating levy in August 2004, it is clear supplies/materials spending was reduced during the time period. In fiscal 2006, the District increased the rate of spending on this line item in order to "catch up" for the previous years' reductions, hence the rates listed above. In fiscal 2007, we assumed an increase of $180,000, which was related to the one-time costs of math adoption textbooks and materials. That cost appears to be recurring, as other textbooks are now scheduled to be replaced/cycled into the forecast period. Fiscal 2009 saw some expenditure reductions, in part due to reduced building and department level spending.

Line 3.050 – Capital Outlay

This line item has increased significantly over the past three years, due to the District's purchasing new buses from the general fund. The ballot language of the Permanent Improvement levy does not permit the District to purchase vehicles from that dedicated revenue stream. As a result, those items must be purchased from the general fund. Into the future, it is assumed this expenditure line item will increase at a rate of approximately 3%. At this time, the forecast

assumes buses will continue to be purchased from the general fund throughout the forecast period, rather than the Permanent Improvement Fund. Three buses were purchased in fiscal year 2007 which were originally in the forecast as a fiscal 2008 purchase. The purchase has been included in 2007, and removed from 2008. The 2008 activity is assumed to exclude bus purchases, while the 2009-2012 period includes three bus replacements per year. One bus was purchased in fiscal 2008, rather than 2009, in order to take advantage of a cost-savings opportunity. That bus purchase has been included in 2008, and excluded from 2009. The FY10 Budget reduction plan assumes only one bus in FY10 and no buses in FY11. In FY12 and beyond, the 3 buses per year cycle is reinstituted.

Line 4.300 – Other Objects

This expenditure line includes property and fleet insurance, educator's liability insurance, state audit fees, county auditor fees, professional dues/fees, County ESC fees, bank charges, and other items. The district has virtually no control over these costs. These costs are projected to increase at an annual rate of 4%.

Lines 5.010 & 5.020 – Transfers and Advances

This line item accounts for the advance of monies to other funds in order to avoid month-end cash deficits. The amounts forecasted are intended to be consistent with historical trends.

Line 6.010 – Revenue over/(under) Expenditures

This line must be monitored closely in order to determine when the Board should consider seeking additional operating monies. When this line becomes negative, expenditures are outpacing revenues, and the general fund's cash balance begins to erode. FY09 showed a negative number. This negative trend continues in the forecast, the result of which is that the district's cash balance will the wiped out by the end of FY12.